

Natural hot spring Ryoun no Yu Onyado Nono Asakusa

Kotohira hot spring Onyado Shikishimakan

Consolidated Financial Results for FY3/20 Q3

February, 2020

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Agenda

- 01 Consolidated Financial Results for nine month P. 2 period ended December 31, 2019
- 02 Forecast for Consolidated Financial Results P.17 for FY3/20
- 03Progress in Mid-term Management PlanP.20(FY3/18-FY3/22)



Natural hot spring Sansa no Yu Dormy Inn Morioka

Consolidated Financial Results for nine month period ended December 31, 2019



Meiji Global Village



Executive Summary

The 9th straight year of the increased Q3 ordinary profit and the 8th straight year of hitting a highest-ever Q3 ordinary profit The opening of new facilities in the first three quarters in line with plan 2 > Dormitory business 14 facilities (1,505 rooms), Dormy Inn business 4 facilities (705 rooms), **Resort business 3 facilities (235 rooms)** Stable growth in Dormitory business : FY3/20 Q3 operating profit +5.7% vs. PY 3 (Occupancy rate at the beginning of FY3/20 was 98.7%, an increase of 1.0pp vs.PY) Hotel business was recovered from natural disasters, but operating profit declined slightly > Dormy Inn business has continued to grow, by overcoming the impact of inbound tourism. 4 In Resort business, although current condition has gradually improved, the effect of the typhoon in October has still lingered in some regions and it did not cover the cost of preparations to open new hotels.



FY3/20 Q3 Consolidated Financial Results and KPIs

(Unit: oku yen=100 MM yen)

	FY3/19	FY3/20		
	Q3 Act	Q3 Act	VS.	PY
Reveue	1,238.8	1,330.9	+92.1	+7.4%
Operating Profit	120.4	122.2	+1.7	+1.5%
Ordinary Profit	117.5	121.4	+3.9	+3.3%
Net Profit	79.7	81.8	+2.1	+2.6%
EPS(Yen)	204.5	209.9	+5.3	+2.6%

Depreciation Expense	34.9	38.0	+3.0	+8.7%
Cash Flow*	114.6	119.8	+5.1	+4.5%

* Net profit + Depreciation expense



FY3/20 Q3 Revenue and Operating Profit by business segment





Dormitory Business: FY3/20 Q3 Revenue and Operating Profit





Dormitory Business: Number of contracted rooms and occupancy rate at the beginning of FY (Historical data)





Dormy Inn Business: FY3/20 Q3 Revenue and Operating Profit



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Dormy Inn Business: Related data of inbound tourism



The number of inbound hotel guests

The number of inbound guests - Dormy Inn

Unit: Thousand People



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Share by country in inbound tourism – FY9/19 Source: Japan tourism agency Unit: Thousand People South Korea Others Australia 5.536 9.626 8.0% Canada FY3/20 8,676 8,422 Q3 Act 13.5% America China 5,163 FY3/19 4,492 7.4% 7.0% Q3 Act Germany 20,784 France 17,173 29.9% England 26.7% 4,723 Vietnam 9,165 7.3% Philippines 14.3% Hong Kong Indonesia Taiwan Malavsia 4,914 7.1% 9,291 Singapore 13.4% Thailand

Share by country in inbound tourism on a revenue basis



Third-party evaluation on Dormy Inn

Dormy Inn attained first place for the business hotel department at JCSI in 2019





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"JCSI(Japanese Customer Satisfaction Index)" is a survey of the customer satisfaction index in the service industries. Japan Productivity Center is conducting a survey at six times per year, approximately 30 industries, about 400 companies are targeted.

Resort Business: FY3/20 Q3 Revenue and Operating Profit





Other Businesses: FY3/20 Q3 Revenue and Operating profit

(Unit: oku yen=100 MM yen)



Balance Sheet

As of Mar. 31, 2019			As of Mar. 31, 2019 As of Sep. 30, 2019				. 31, 2019	
					/	Assets	Liabilities	
			Acasta	l ichilitic c		211.6 bn yen	125.8 bn yen	
	/	/	Assets	Liabilities		(+2.7 bn yen)	(+1.3 bn yen)	
Assets	Liabilities		208.9 bn yen	124.5 bn yen		Cash and	Interest-bearing	
			(+6.4 bn yen)	(+1.6 bn yen)		deposits	liabilities	
202.5 bn yen	122.9 bn yen		Cash and	Interest-bearing		15.0 bn yen	88.4 bn yen	
Cash and	Interest-bearing		deposits	liabilities		(-5.4 bn yen)	(-1.3 bn yen)	
deposits	liabilities		20.4 bn yen	89.7 bn yen	İ	I		
16.6 bn yen	82.9 bn yen		(+3.8 bn yen)	(+6.8 bn yen)			*Including 19.9	
							bn yen in	
				*Including 19.9			convertible bond	
	*Including 19.9			bn yen in		Non-current		
	bn yen in			convertible bond		assets		
	convertible bond		Non-current	L/		162.2 bn yen		
Non-current	·i		assets	Net Assets		(+1.7 bn yen)	Net Assets	
assets	Net Assets		160.5 bn yen	84.3 bn yen			85.7 bn yen	
160.7 bn yen	79.5 bn yen		(-0.2 bn yen)	(+4.8 bn yen)			(+1.4 bn yen)	
						·I		
	Treasury shares			Treasury shares			Treasury shares	
	-0.3 bn yen		ii	-0.3 bn yen			-0.3 bn yen	
L								



Our efforts against ESG

Enhancing Corporate Governance System

> Appointment of outside directors (We will increase the number of outside directors by focusing on personality carefully.)

Outside director (not Audit and Supervisory Board Member, 1 director) : New position created in June, 2019. Former commissioner of the Japan tourism agency. Personnel with seasoned knowledge of Japan transport/ tourism administration

Outside director (Audit and Supervisory Board Member, 2 directors) : Personnel with seasoned knowledge of finance, accounting, corporate management and economics

- Above 3 members have been already listed in TSE as "independent executive". They attend our BOD meeting regularly and monitor our management health carefully with some constructive opinions.
- Setting aside enough time for our shareholders to give a lot of thought to the bills of our shareholders meeting through early electronic disclosure of notice of shareholders' meeting





- > Appointment of the first female director for us in the shareholders meeting to be held in June, 2019
- Underlying upward trend in the ratio of female full-time employees (47.5% at the end of Mar, 2019, +4.9pp compared to the end of Mar, 2016)
- Moderately upward trend in both the ratio of female management positions to all management positions and that of female management positions to female full- employees

Affordable and Clean Energy



- Investment in renewables
 - Actively participating in "local production of electricity for local consumption" by Nakanojo, Gunma (local government)
- Activities for Environmental Conservation
 - Environmental practice of "WECO*" as a Dormy Inn original effort
 - The Introduction of business card made from limestone



• An effort to seek an environmental conservation by limiting a scope of our cleaning task under customers' request

Awareness of our company

Distributed corporate TV commercials to live broadcasting of the Hakone Ekiden – undoubtedly one of the well-known Ekiden races held in Japan



TV Asahi Original Program/Provision of TBS radio program original corner







Provision of Nippon Television "Sukkiri" and Fuji Television "Non-stop" programs(February-March)

Broadcasting the PR video of Kyoritsu Resort

Acting as an official sponsor of the Japan Women's Football League in 2019,

We have signed an official sponsorship agreement with the "Nadeshiko League", where strong and healthy women shine brightly. We will eagerly support popularization activities meant to convey dreams of achievement and feelings of inspiration from the hard-playing athletes in the "Nadeshiko League" to as many people as possible.



Enhancement of IR activities - participating in various IR events

- IR activities for domestic investors: Some briefing sessions for individual and institutional investors, participating in IR fairs and one-on-one meeting with investors, etc.

- IR activities for overseas investors: IR Road Show, participating in some IR conferences - 5 times in FY3/19



Further improvement in customer satisfaction

Setting up and enhancement of comprehensive customer network

- Utilization of comprehensive customer database that leads to very kind hospitality
- Designing a membership program so that customers can use our company over an extended period of time
- Starting point program so that our customers can enjoy the benefits by using of our site to reserve our hotels.
 The number of members of our site at the end of Dec, 2019 was 790 thousand people, increasing +43.6% compared to the end of March, 2018.





The development of an application named "Domico" for residents of our dormitories (Introduced for all dormitories in 2020)

Offering the following convenient features for all residents "through mobile phone" with Domico.

- Much easier to have an order of board after being in visual contact with meals
- Easy access to daily events and useful information
- Close contact with host mothers and host fathers , etc.







Scene of dormitory for students



Akinomiya hot spring resort – Yukemuri no Yado Inazumi hot spring



FY3/20 Consolidated Financial Forecast and KPIs

	FY3/19	FY3/20		
	Act	Forecast	VS.	PY
Reveue	1,628.1	1,830.0	+201.8	+12.4%
Operating Profit	145.6	157.0	+11.3	+7.8%
Ordinary Profit	143.2	154.0	+10.7	+7.5%
Net Profit	95.6	102.0	+6.3	+6.6%
EPS(Yen)	245.4	261.6	+16.1	+6.6%

Capital Investments	174.8	153.4	-21.4	-12.3%
Depreciation Expense	47.5	50.0	+2.4	+5.0%
Cash Flow*	143.2	152.0	+8.7	+6.1%
DPS (Yen)	45	47	+2.0	+4.4%
DPR	18.3%	18.0%	-0.4pp	_

(Unit: oku yen=100 MM yen)

Key assumptions in FY3/20 Forecast

Dormitory Business

- Occupancy rate at the beginning of FY3/20: 98.7%, +1.0pp vs. PY
- Number of contracted rooms at the beginning of FY3/20: 40,089, +4.5% vs. PY

Dormy Inn Business

- Number of hotels/rooms planned to open in FY3/20:
 - 7 hotels/ 1,535 rooms (+11.6%)
- RevPAR (thousand yen): 10.3, +3.0% vs. PY

Resort Business

- Number of hotels/rooms planned to open in FY3/20:
 - 3 hotels/ 235 rooms (+8.9%)
- RevPAR (thousand yen): 36.7, +4.8% vs. PY

* Net profit + Depreciation expense

- Incl. negative impact of 14.5 oku yen vs. PY opening expense +4.5 oku yen, huge renewal expense, etc. +8.0 oku yen and system modification fee +2.0 oku yen for customer satisfaction improvement
- The Company does not change the FY3/20 consolidated financial forecasts announced on May 15, 2019. This decision was made because, although we continue to recover from typhoons and other natural disasters, and we expect major improvements in consolidated earnings due to the sale and lease back of real estate, at this point it is difficult to predict the impact that the novel coronavirus will have on the hotel business.



FY3/20 Development Plan

	FY3/1	8	FY3/1	9	FY3/2	0
	Result	s	Result	S	Plan	
	+10 facilities	+963 rooms	+14 facilities	+1,780 rooms	+15 facilities	+1,574 rooms
Dormitory	Noda ANNEX, Senjuna	akamachi,	Waseda, Hikifune, Kei	otsunashima,	Sendaihigashiguchi V	2
	Tsunashimaekimae, H	igashiosaka,	Tsurugashima, Omoro	machi,	Motoyama, Osakateni	na, Kagoshima,
MTMP**7,000 rooms	Maihama, Minamikosl	nigaya,	Kaihinmakuhari, Tokor	rozawa,	Tenjinminami, Kobe, I	chigaya,
Until FY3/20 Open	Irinaka II , Koroen, Kotoni II ,		Hakataekiminami II, ł	Kokuraekimae,	Komagome, Meiji glot	oal village,
Around 4,300 rooms	Pedal Hanakoganei		Hokudaimae2,		Setagayatodoroki, Kai	nishakujii,
Progression rate 61%			Hanazonomarutamachi,		Minamiurawa, Dokkyo	daigakumae,
			Ryokuchikouen3, Ooku	urayama,	Kyotogoshominami, K	anazawaekinishi
			Shounanfujisawa II			
	+9 facilities	+1,571 rooms	+9 facilities	+1,530 rooms	+7 facilities	+1,535 rooms
Dormy Inn	PREMIUM Kanda, Miy	azaki,	Honhachinohe, Osakat	tanimachi,	Maebashi	Apr
	global cabinGL Suidob	bashi,	Korakuen, Oita,		Fukui	Jun
MTMP** 9 ,000 rooms	Kofumarunouchi, Izum	10,	global cabin Hamamatsu,		Morioka	Jul
Uintil FY3/20 Open	EXPRESS Sendai-Sea	side,	global cabin Yokohamachukagai,		Nono Asakusa	Oct
Around 4,600 rooms	Nono Nara, Kochi, Ma	tsuyama	Takamatsuchuokoenm	Takamatsuchuokoenmae,		Feb
Progression rate 51%			PREMIUM Namba AN	NEX,	Furano	Mar
			PREMIUM Osakakitah	nama	Mito	Mar
	+4 facilities	+253 rooms	+2 facilities	+171 rooms	+3 facilities	+235 rooms
Resorts	Keiun (Izumo),		La Vista Kirishima (Ka	agoshima),	Echigoyuzawa	Apr
MTMP**1,400 rooms	Tsukiyo no Usagi (Izur	mo),	Shirakawago (Gifu)		Kotohira (Kagawa)	Sep
Until FY3/20 Open	Le Chien Kyu-Karuiza	wa,			Inazumi (Akita)	Nov
Around 660 rooms	Suiun (Gora)					
Progression rate 47%		-				



Echigo Yuzawa hot spring Yukemuri no Yado Yuki no Hana





Progress in Mid-term Management Plan (FY3/18 - FY3/22)





Key quantitative targets of mid-term management plan and progress report

Name of MMP

Kyoritsu Jump Up Plan

Outline

1. Customer satisfaction improvement

- Produce products and services that lead to better customer satisfaction, raise customers' assessment of the Company and get greater trust

2. Advanced development

- Expand business bases and build a solid business foundation

Key Quantitative Targets/ Development Plan

Key Quantitative Targets	Starting FY for Mid-term Management Plan (FY3/17)
Revenue	1,358 oku yen
Operating Profit	118 oku yen
Net D/E Ratio	0.9x
DPR	16.8%
ROE	11.7%

Development Plan	Starting point for Mid-term Management Plan (At the end of Mar, 2017)
Dormitory	37,000 rooms
Dormy Inn	10,200 rooms
Resort	2,200 rooms

1,628 oku yen(CAGR: +10%)
146 oku yen(CAGR: +11%)
0.8x
0.8x
18.3%
12.6%
Progress at the end of FY3/20 Q3
(FY3/18 - FY3/20 Q3 end / cummulative)
- Opened: 4,248 rooms
- Opened: 4,248 rooms - Already decided: Around 6,000 rooms
- Already decided: Around 6,000 rooms
- Already decided: Around 6,000 rooms (Progression rate: 86%)
 Already decided: Around 6,000 rooms (Progression rate: 86%) Opened: 3,806 rooms
 Already decided: Around 6,000 rooms (Progression rate: 86%) Opened: 3,806 rooms Already decided: Around 9,000 rooms
 Already decided: Around 6,000 rooms (Progression rate: 86%) Opened: 3,806 rooms Already decided: Around 9,000 rooms (Progression rate: 100%)
 Already decided: Around 6,000 rooms (Progression rate: 86%) Opened: 3,806 rooms Already decided: Around 9,000 rooms (Progression rate: 100%) Opened: 659 rooms

Progress at the end of FY3/19

Final FY of Mid-term Management Plan (FY3/22)
2,200 oku yen(CAGR: +10%)
190 oku yen(CAGR: +10%)
Maintain lower than 1.0x
for securing financial health
Advance gradually to more than 20%
More than 10%
Final FY of Mid-term Management Plan (At the end of Mar, 2022)
7,000 rooms
 7,000 rooms 9,000 rooms



Development plan of dormitories and hotels leading to sustainable growth

	FY3	/18	FY3,	/19	FY3,	/20	FY3	/21	FY3/	/22
	Resi	ilts	Resu	lts	Pla	an	PI	an	Pla	เท
Dormitory	+10 facilities*	+963 rooms*	+14 facilities*	+1,780 rooms*	+15 facilities*	+1,574 rooms*	+16 facilities*	+1,262 rooms*	+5 facilities*	+437 rooms*
FY3/17:	Available facilities	473 facilities	Available facilities	485 facilities	Available facilities	493 facilities	Available facilities	505 facilities	Available facilities	507 facilities
463 facilities	Lease ratio	88.5%	Lease ratio	88.5%	Lease ratio	87.4%	Lease ratio	87.7%	Lease ratio	87.5%
/37,000 rooms	Available rooms	38,166 rooms	Available rooms	39,450 rooms	Available rooms	40,632 rooms	Available rooms	41,796 rooms	Available rooms	41,992 rooms
MTMP**7,000 rooms	Noda ANNEX,		[L]Waseda, [L]Hikit	fune,	[L]Sendaihigashigu	chi V,	[L]Sapporokita, [L]	Nippori,	[L]Sakado II , Niiga	ata II ,
	[L]Senjunakamac	hi,	[L]Keiotsunashima,		[L]Motoyama, [L]O	sakatenma,	[L]Sendaihigashigu	ıchi,	[L]Kyoto Kuinabas	shi,
→Already decided	[L]Tsunashimaek	imae,	[L]Tsurugashima, C)moromachi,	[L]Kagoshima, [L]K	lobe, [L]Ichigaya,	[L]Nagoyanisshin,[L]Hamadayama,	[L]Hiraoekimae,[L]Iriya
Around 6,000 rooms	Higashiosaka, [L]	Maihama,	[L]Kaihinmakuhari,	[L]Tokorozawa,	[L]Komagome, Meij	ii global village,	[L]Komazawakoen,	[L]Esakakoen,		
Progression rate	[L]Minamikoshiga		[L]Hakataekiminam	ill,	[L]Setagayatodorok	i etc.	[L]Hyakumanben A	NNEX		
86%	[L]Irinaka II , [L]K		[L]Kokuraekimae et	c.			[L]Hamadayama [L]Azabujuban etc.		
Dormy Inn	+9 facilities	+1,571 rooms	+9 facilities*	+1,530 rooms*	+7 facilities	+1,535 rooms	+8 facilities	+1,949 rooms	+12 facilities	+2,440 rooms
FY3/17:	Available facilities	72 facilities	Available facilities	80 facilities	Available facilities	87 facilities	Available facilities	95 facilities	Available facilities	107 facilities
64 facilities	Lease ratio	98.8%	Lease ratio	98.9%	Lease ratio	99.0%	Lease ratio	99.2%	Lease ratio	99.3%
/10,200 rooms	Available rooms	11,811 rooms	Available rooms	13,248 rooms	Available rooms	14,783 rooms	Available rooms	16,732 rooms	Available rooms	19,172 rooms
MTMP** 9 ,000 rooms	[L]PREMIUM Kar	nda,	[L]Honhachinohe, [L]	Osakatanimachi,	[L]Maebashi, [L]F	ukui,	[L]Nono Kyotoshi	<mark>chijo</mark> , <u>[L]Kobe</u> ,	[L]Nono Matsumoto,	
	[L]Miyazaki,		[L]Korakuen, <u>[L]Oita</u>	,	[L]Morioka, <mark>[L]No</mark>	no Asakusa,	[L]PREMIUM Gin	<u>za,</u>	[L]Nono Sendai, <mark>[L]To</mark>	
→Already decided	[L]global cabin Su	uidobashi,	[L]global cabin Hama		[L]Kawasaki, [L]F	urano,	[L]Ikebukuro, [L]N	Vagasakiekimae,	[L]Hiroshima ANNEX,	[L]Enoshima,
Around 9,000 rooms	[L]Kofumarunouc	hi, [L]Izumo,	[L]global cabin Yoko	-	[L]Mito		[L]Toyohashi, [L](Gotenba.	[L]Nono Yodoyabashi,	
Progression rate	[L]EXPRESS Send	dai-Seaside.	[L]Takamatsuchuoko	,			[L]Nono Kanazaw		[L]Okayama, <u>[L]Nono </u> <u>[L]Nono Kumamoto,</u>	<u>Matsue.</u>
100%	[L]Nono Nara, [L]		[L]PREMIUM Namba				<u></u>	-	[L]Nono Asakusabette	i.[l]Yokohama
	[L]Matsuyama		[L]PREMIUM Osakak	iitahama					[L]Fukuyama,	<u>, , <u> </u></u>
Resorts	+4 facilities	+253 rooms	+2 facilities	+171 rooms	+3 facilities	+235 rooms	+6 facilities	+486 rooms		+359 rooms
FY3/17:	Available facilities	29 facilities	Available facilities	31 facilities	Available facilities	34 facilities	Available facilities	40 facilities	Available facilities	45 facilities
24 facilities	Lease ratio	58.7%	Lease ratio	60.2%	Lease ratio	61.6%	Lease ratio	60.4%	Lease ratio	66.9%
/2,200 rooms	Available rooms	2,478 rooms	Available rooms	2,649 rooms	Available rooms	2,884 rooms	Available rooms	3,370 rooms	Available rooms	3,729 rooms
MTMP**1,400 rooms	Keiun (Izumo),		[L]La Vista Kirishim	na (Kagoshima),	[L]Echigoyuzawa	(Niigata),	[L]La Vista Kusatsı	u (Gunma),	[L]Kawazu Onsen (Sł	nizuoka),
	Tsukiyo no Usagi	(Izumo),	[L]Shirakawago (C	àifu)	[L]Kotohira (Kaga		[L]Nasushiobara Rer	ngetsu(Tochigi),	[L]Ninnaji (Kyoto)	,
→Already decided	[L]Le Chien Kyu-				Inazumi (Akita)		[L]Wakuraonsen (Is	shikawa),	[L]La Vista Hakod	ate bay ANNEX,
	,	,					Kikuyabettei Suiget	su (Shizuoka) etc.		
Progression rate										
107%										
Lease ratio	89.	4%	89.7	7%	89.2	1%	89.3	3%	89.8	8%
(Total)	09.	τ/υ	09.1	70	09.	170	09.	J 70	09.0	770



* The number of increase in development facilities/rooms (not available facilities/rooms at the end of FY) ** Mid-term Management Plan

(Note) Red-highlighted parts mean the development facility with higher inbound ratio than our average. Underlined parts mean the developing facilities for sales and lease back of real estate not only complied with but also planned. [L] parts mean the facilities for lease.

Acceleration of Sales and Lease Back of Real Estate



Stable hiring of personnel

	April 2019	April 2020	April 2021
Hiring of new graduates	296(Act)	300(Plan)	300 ~ 320(Plan)
	omprehensive work: 31 otel: 260	Comprehensive work: 22 Hotel: 270	Comprehensive work: 20 Hotel: 270~290
Se	enior Life Business: 5	Senior Life Business: 8	Senior Life Business: 10
	Incl. foreign students: 57 (Nepal, Vietnam, China, Re	nublic of Koroal	ion in the number of foreigners hired nted foreigners actively
Hiring route	many graduates to us	s and colleges to introduce with good relationship that we ough our dormitory business	Share of new employees from the universities and colleges that used ou dormitories to total in April, 2019 : 49.7% (147 employees)
Dormy Inn			
Staff for foreigners			e and Korean guidance) at Dormy Inn in Tok
Staff for cleaning / linen exchange	any distinction according For the other hotels of D	to people's nationality/ providing the hig prmy Inn : Outsourcing (more than one ou	utsourcing companies per 1 facility)
	 Promoting the efficiency 	of cleaning/ linen exchange without dimi	nishing the quality through work restructur



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Further accelerating priority measures of FY3/18-FY3/22 Mid-term Management Plan and delivering stellar results

Thank you!

